

Uniform Policy



	Approved by	Date:
Last reviewed	S. Jones	Date: December 2024
Next review due by	S. Jones	Date September 2026

Pastoral Ethos, Vision and Aims for our students at Ercall Wood Academy

Empower: We have the opportunity to control our destiny and make a real difference.

Respect: Respect for oneself, for others and for the environment.

Aspire: Believe in our potential because anything is possible with hard work, resilience, and determination.

The government has been promoting higher standards of uniform and the Local Authority, in partnership with schools, governors and unions has developed 'Guidance on Uniform and Dress Codes'.

The purpose of this guidance is to support the development of a uniform policy which is sensitive to the needs and beliefs of the whole community. Academies should act fairly and reasonably, bearing in mind their duties under the Human Rights Act 1998 and anti-discrimination legislation which are explained within this document.

It has always been our policy that all children wear uniform when attending the Academy or when participating in Academy-organised events outside normal Academy hours.

All efforts have been made to ensure that all uniform can be bought from a range of providers at affordable prices. We have kept the buying of named items to a minimum.

The Academy receives student premium funding for Pupil Premium students. It also has funding that may be used to subsidise the purchase of compulsory uniform, in cases of extreme hardship. Requests should be put in writing and addressed to your child's Pastoral Year Leader.

Academy uniform is compulsory for all students. Keeping to the dress code helps to avoid conflict arising from students identifying with particular groups and minimises any pressure to students from economic pressures. The emphasis is on a neat and tidy appearance so that students represent the Academy with pride and are a credit to the Academy. All items of uniform should be clearly marked with the student's name.

Aims

Our policy is based on the notion that uniform:

- Promotes a sense of pride in the Academy in line with our ethos;
- Engenders a sense of community and belonging towards the Academy;
- Supports positive behaviour and discipline;
- Is practical and smart;
- Identifies the children with the Academy and encourages identity with the Academy;
- Makes children feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students;
- Is regarded as suitable wear for the Academy and good value for money by most parents/carers.

Headscarf

- Headscarves for religious purposes (must be plain black)

Jewellery & Make-up

- 1 small ring
- 1 pair of single studs or sleepers (no larger than 10mm/1cm worn in the ears **only**). No facial piercings
- Bracelets are not permitted except 1 Kara (Sikh Bracelet)
- Minimal make-up can be used and it is at the discretion of the Principal
- No coloured lipstick
- False nails are not acceptable
- No nail varnish
- Hair must be natural colours only and no tram lines

Item	Acceptable Academy uniform
Outside Coat	Black or Navy Blue (Plain in Colour)
Blazer	Black with EWA badge.
Shirt	Blue standard shirt
Tie	Normal or clip on tie (Or Achievement ties, Prefects, PE, performing arts etc...)
Jumper	V-Neck black jumper with embroidered Academy badge. (Other jumpers not permissible)
Trousers	Black tailored trousers. (Denim, cords, leggings, tight fitting trousers are not permissible)
Skirt	Black (to the knee) not tight fitting.
Tights	Natural or thick black in winter.
Socks	Black, ankle socks. No knee/over the knee socks
Shoes	Plain black shoes. (Trainers, pumps or boots are not permissible)

Item	Acceptable sports uniform
Polo Shirt	Polo Shirt EWA logo
Rugby top	Blue with EWA logo
Tracksuit	Blue with EWA logo
Shorts / Skort	Blue with EWA logo
Trainers (No Pumps)	Black Suitable for indoor and outdoor lessons. Non-marking soles
Dance Wear	Black jogging bottoms or leggings

So that all students look smart...

- Shirts must be tucked in
- All buttons are to be fastened
- Blazers are to be worn at all times
- Jewellery is not permitted except for one pair of stud earrings. Other piercings are not allowed
- Hair styles must be suitable for the Academy environment, which means hair colourings are not permitted unless a single natural colour. Shaved hair must not be below a grade 2, lines are not allowed to be shaved in the hair
- Neither nail extensions or varnish are allowed

PLEASE NOTE:

We understand that a minority of students push at the boundaries of uniform acceptability and parents can sometimes be left feeling somewhat unsure about the uniform required. We hope that this will confirm in a little more detail the exact requirements that we will be expecting from all students. It will be common practice to challenge students about their compulsory uniform and hope that this will help you to check that your child's uniform is current for Ercall Wood Academy and in good condition.

If a child in the Academy does not meet our uniform policy, then staff will work with them, and parents/carers to rectify their uniform so that it is in line with policy. If a child then continues to fail to rectify their uniform, our behaviour policy will be applied in response to non-compliance.

Continuous failure to adhere to the uniform policy will result in the following...

Form Tutors will:

- Contact family
- Set student detentions
- Record the event on Bromcom
- Remove from Academy trips and external visits

Pastoral Year Leader will:

- Meet with family
- Set student detentions
- Record the sanction on Bromcom
- Remove students from lessons and isolate until the matter is resolved

We would also recommend that it is prudent to label each item of clothing with your child's name as this avoids problems of clothing getting mixed up, particularly in PE changing rooms, and if mislaid it can be identified and returned quickly.

The Role of Governors

The Governors' support the Principal in implementing the Academy uniform policy. It considers all representations from parents/carers regarding the policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that uniform

meets all regulations concerning equal opportunities. Governors ensure that the uniform policy helps children to dress sensibly in clothing that is hardwearing, safe and practical. See below for examples of acceptable uniform:

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Shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with Academy uniform. They should be entirely black and leather or a leather style in appearance. They should not have any logos or writing on them. **Canvas shoes, boots and high heels are not permitted.** When purchasing new shoes for your son/daughter, please ensure you follow this guidance as some shops or supermarkets advertise shoes as school shoes that do not meet our expectations. Shoes must be leather material only and have no logos of any kind.

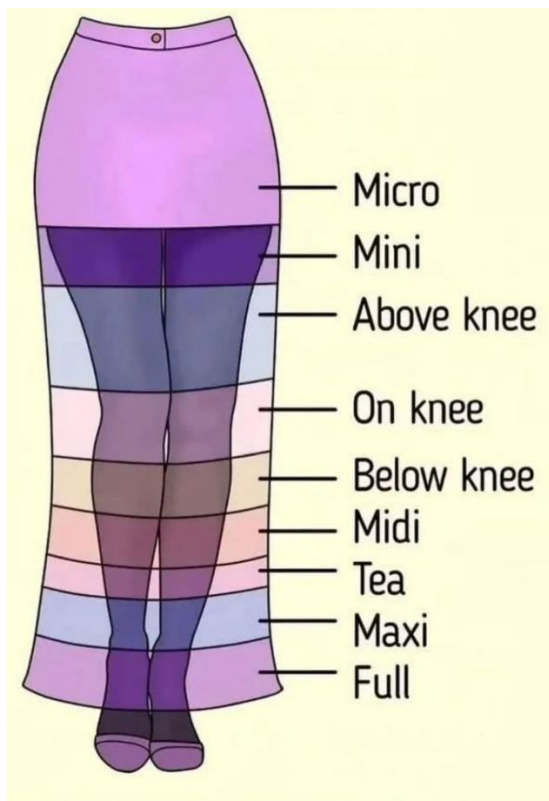
Trousers

Trousers should be smart in appearance. Skin-tight, short roll ups, tight bottoms, jeans, hipsters, cargo style, denim and corduroy are not permitted. They must not have any coloured external labelling. Leggings are not permitted; students must wear trousers.

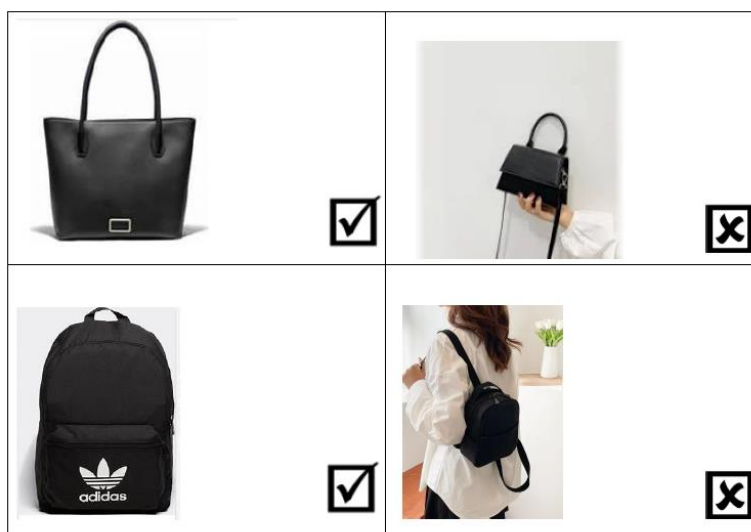
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Skirts

Skirts should be appropriate length for the Academy environment. They should be plain in design (no decorative zips or embellishments)



A rucksack or a handbag with non-offensive logo are allowed; it must be suitable to carry A4-sized. Small handbags and miniature ruck sacks are not permitted. Student should have a suitable bag every day.



Please note:

All clothing, footwear and hairstyles should be appropriate for the Academy environment, and we reserve the right to challenge if we feel that it is not appropriate.