

# Pupil premium strategy statement – Ercall Wood Academy

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

## School overview

Detail	Data
Number of pupils in school	973
Proportion (%) of pupil premium eligible pupils	27.6%
Academic years that our current pupil premium strategy plan covers.	2024-2027
Date this statement was published	September 2025
Date on which it will be reviewed	September 2026
Statement authorised by	N.Murphy (Principal)
Pupil premium leads	S.Orford & M Castro
Governor / Trustee lead	M. Austin (Governor)

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 255, 560
Pupil premium funding carried forward from previous years ( <i>enter £0 if not applicable</i> )	£ 0
<b>Total budget for this academic year</b> <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£ 255,560

# Part A: Pupil premium strategy plan

## Statement of intent

At Ercall Wood Academy, our mission is to provide the highest quality of education for all our students, regardless of their starting point. This ensures that students can be happy, successful and make a positive contribution to our community and future generations through embodying the 'Ercall Way'.

We firmly believe that for our disadvantaged students to thrive, they must achieve at least a grade 4 in their core academic programme, including English and Maths. This equips our students with the best opportunity to progress onto their desired pathway in education, employment, or training; with the majority aiming for level 3 provision.

Our intervention strategy begins early in Year 7 to address and narrow gaps before they widen. We employ formative assessment and feedback to address gaps as they arise in lessons. Prioritising CPD and quality-first teaching allows us to respond effectively to the needs of all students, particularly vulnerable learners. Additionally, summative assessments help us track student progress and implement timely, evidence-based interventions for individuals, small groups, or classes, with a focus on Pupil Premium students. Moreover, staff training ensures these interventions are delivered to a high standard.

Beyond academic support, our Mountain Rescue and pastoral teams address barriers outside of the classroom. This approach enables staff to understand the barriers that individual students face rather than making sweeping assumptions; thus, adapting their teaching accordingly to meet those individual needs.

Furthermore, we aim to develop students holistically through a plethora of enrichment activities. These experiences develop our student's cultural capital and character by providing them with the skills and knowledge to thrive in diverse social and professional environments. By gaining a broader understanding of the world and their place in it, students receive a well-rounded education that extends beyond the classroom, fostering personal growth and preparing them to contribute meaningfully to society. Throughout all these initiatives, our Pupil Premium students remain our top priority, ensuring they receive the support and opportunities necessary to succeed.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<i>Lower attainment and progress compared to non-disadvantaged students.</i>
2	<i>Disengagement influenced by lack of aspiration and the perceived lack of value of education.</i>
3	<i>Lower literacy levels upon entry to secondary school impacting progress.</i>
4	<i>Lack of exposure to a range of rich and diverse experiences which have led to a reduced cultural capital.</i>
5	<i>Lower attendance levels for disadvantaged students compared to non-disadvantaged students.</i>
6	<i>Greater risk of ACE's for disadvantaged students and consequently a greater impact on SEMH.</i>

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To improve attainment for disadvantaged students across the curriculum by the end of KS4.	<ul style="list-style-type: none"><li>• Closing the gap between PP and non-disadvantaged achievement in summative assessments</li><li>• PP students identified and directed to appropriate interventions after each termly data drop to help close any gaps in knowledge.</li></ul>
To improve the learning behaviours of all students, including those who are eligible for PP.	<ul style="list-style-type: none"><li>• Suspension data for PP students to be in line with or lower than that of non-PP students each half term.</li><li>• Merit points each half term to be in line with or higher than those students who are not disadvantaged.</li></ul>
Ensure that all students, including those who are disadvantaged, secure a post-16 destination.	<ul style="list-style-type: none"><li>• All students, including those who are disadvantaged to have secured a place at sixth form, college or an apprenticeship by their summer GCSE exams.</li></ul>
To improve reading ability for all students, including those who are disadvantaged, across KS3.	<ul style="list-style-type: none"><li>• NGRT reading data shows improved reading scores for all students, including those who are disadvantaged.</li></ul>

	<ul style="list-style-type: none"> <li>• Culture walks, staff observations, book looks, and student voice will demonstrate an improved engagement with reading activities.</li> </ul>
Improve all students' cultural capital, particularly those who are PP, and encourage students to fully engage in the school's extracurricular offer.	<ul style="list-style-type: none"> <li>• PP students to at least be proportionally represented in the engagement of extracurricular clubs on the enrichment attendance tracker.</li> <li>• PP students are at least proportionally represented for all trip opportunities.</li> </ul>
To achieve and sustain improved attendance for all students, including those who are disadvantaged.	<ul style="list-style-type: none"> <li>• Attendance for PP students to be at or above national figures for non-disadvantaged students.</li> <li>• Persistent absence for students who are PP is at or above national figures for non-disadvantaged students</li> </ul>
Improved and sustained wellbeing for all students, including those who are disadvantaged.	<ul style="list-style-type: none"> <li>• Student voice, parent voice and teacher observations will highlight sustained high levels of wellbeing.</li> <li>• Data from PASS surveys will show an increase in wellbeing for students across the academic year.</li> </ul>
Improved and sustained metacognitive and self-regulatory skills for all students, particularly those who are disadvantaged.	<ul style="list-style-type: none"> <li>• Culture walks, classroom observations and student voice will demonstrate that students (particularly those who are disadvantaged) are participating in metacognitive processes and are able to regulate their learning.</li> </ul>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

### Teaching

Budgeted cost: £ 172,580

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continued development of a knowledge-rich curriculum for years 7,8 & 9 - <i>Subject time</i> - <i>Coaching allocation</i>	A range of research that indicates the impact a more knowledge focused curriculum can have on progress. Researchers include: E.D.Hirsch	1

<ul style="list-style-type: none"> <li><i>Leadership time for culture walks with a focus on implementation of strategies to support vulnerable learners (including those who are PP)</i></li> </ul>	S.Englemann B.Rosenshine	
<ul style="list-style-type: none"> <li><b>Key Stage 4 Tracking</b></li> <li><i>Key stage 4 Pupil Progress Coordinator to analyse key stage 4 data and work with Raising Standards Lead to close gaps for PP</i></li> <li><i>Organised key stage 4 intervention with emphasis on PP attendance</i></li> <li><i>Staff prioritise PP books and assessments for marking cycles</i></li> <li><i>Target PP cohort as part of mentoring programme.</i></li> <li><i>Pupil Premium Champions in cored departments to track PP progress</i></li> </ul>	EEF mentoring +2Months EEF Extending school day +3months EEF Homework +5months	1, 2
<ul style="list-style-type: none"> <li><b>Emersion Programme</b></li> <li><i>CPD with an emphasis on supporting the learning of vulnerable learners</i></li> <li><i>Subject leader time</i></li> <li><i>Line management QA</i></li> </ul>	EEF Feedback +6 months EEF Metacognition and self regulatory learning +7 months	1
<ul style="list-style-type: none"> <li><b>Assistant Principal in charge of ECF</b></li> <li><i>CPD for mentors</i></li> <li><i>CPD for ECTs</i></li> <li><i>Monitoring and tracking of ECTs training programme</i></li> </ul>	Education inspection framework: overview of research	1,2,3,6
<ul style="list-style-type: none"> <li><b>Reduced group sizes for lower attaining students</b></li> <li><i>Additional teaching group</i></li> </ul>	EEF Reducing class sizes +2months	1,2
<ul style="list-style-type: none"> <li><b>Responding to students needs</b></li> <li><i>Strategies to support individual PP students are on seating plans and actioned regularly throughout lessons</i></li> <li><i>Pupil Passports are created and shared with staff for our PP students who have high profile needs</i></li> </ul>	DFE SEN support: findings from a qualitative study, 2021 EEF social and emotional learning +4 months EEF behaviour interventions +4 months	1, 2, 3 ,4

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 39,498

Activity	Evidence that supports this approach	Challenge number(s) addressed
Academic tutors - access provided to tuition through My Tutor and PET-Xi with a focus on PP students attending	EEF one to one /Small group tuition +5/4 months	1, 2, 3
Academy SEMH worker and trust councillor - SEMH lead with a focus on prioritising PP students. - Trust Counsellor with a focus on prioritising PP students - Life Skills curriculum focused on local context relevant matters - Creation of wellbeing ambassadors to promote a wellbeing curriculum in tutor time	EEF Social and emotional learning +4months	5, 6
Targeted support from literacy coordinator in closing gaps reading ages - GL Assessments used to notify Raising Standards Lead and Assistant Principle so that they can plan how to close gaps for PP - Direct instruction - Lexia - Fresh Star Phonics - Form time interventions - Breakfast club interventions with a focus on reading - Development of the school library programme	EEF reading comprehension strategies +6months	3
Additional interventions to support knowledge gaps from key stage 2. - Homework club - After school interventions which PP student attendance is tracked - Out of term time interventions which PP students are supported with attending	EEF Small group tuition +4months EEF Teaching assistant interventions +4months	1, 2, 5
Stretching our PP HAP students - The Brilliant Club Scholars Programme	EEF Small group tuition +4months 32% more students gaining grades 9-5 in English and Maths for those who participated in the scholar programme compared to those who did not despite having the same attainment score in KS2. <a href="https://thebrilliantclub.org/the-scholars-programme/for-schools/the-programme/key-stage-3-4/">https://thebrilliantclub.org/the-scholars-programme/for-schools/the-programme/key-stage-3-4/</a>	2

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 43, 482

Activity	Evidence that supports this approach	Challenge number(s) addressed
Family liaison Officer <ul style="list-style-type: none"> <li>- <i>Works with vulnerable families, particularly those who are PP</i></li> <li>- <i>Develops strategies to ensure attendance amongst PP students is high above national average.</i></li> <li>- <i>Reduce PA amongst PP students.</i></li> </ul>	The DfE guidance has several examples of engagement programmes with families that have significantly reduced persistent absence levels.  EFF parental engagement +4months	5, 6
Contingency fund <ul style="list-style-type: none"> <li>- <i>Help support cost of uniform</i></li> <li>- <i>Help support cost of key texts and equipment</i></li> <li>- <i>Transport</i></li> </ul>	The requirement for all students to wear the academy uniform is to reinforce the academy culture and a sense of belonging that a uniform creates. Evidence includes work by O.Eastwood, 2021.  Having key literature texts and calculators allows a greater access of the curriculum and homework. EEF homework +5 months	2,4,5,6
Debating competition	EEF Oracy language intervention +6 months	1, 2
Character Curriculum <ul style="list-style-type: none"> <li>- <i>Students work towards a set of criteria throughout their time at EWA to develop their character and interpersonal qualities</i></li> </ul>	EEF social and emotional learning +4months	2
Rewards system <ul style="list-style-type: none"> <li>- <i>Prizes and awards whereby PP students are always nominated</i></li> <li>- <i>Trips which are fully funded for PP students where applicable</i></li> </ul>	<a href="https://researchschool.org.uk/sandringham/news/do-rewards-work">https://researchschool.org.uk/sandringham/news/do-rewards-work</a>	2, 6
Careers team & hubs <ul style="list-style-type: none"> <li>- <i>Student Futures Hub at the centre of the academy to support raising aspirations.</i></li> <li>- <i>Targeted PP Careers interviews and activities alongside the standard IAG interviews.</i></li> <li>- <i>Student Futures Lead to coordinate enrichment activities and oversee IAG provision</i></li> </ul>	Believing in Better, How Aspirations and Academic Self Concept Shape Young People's Outcomes, Sutton Trust	2
Pastoral Year Leads demonstrate a PP first mentality <ul style="list-style-type: none"> <li>- <i>PYL is aware of who their PP students are and monitor them closely</i></li> <li>- <i>Phone calls to PP students are made a priority everyday.</i></li> </ul>	EEF mentoring +2 months	2, 5, 6

**Total budgeted cost: £ 255, 560**

## Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

This details the impact that our pupil premium activity had on pupils in the 2024 to 2025 academic year.

#### **Improve the attainment and progress of our disadvantaged students**

Disadvantaged students at Ercall Wood receive better outcomes than they would elsewhere – especially in the local context, in their attainment 8. This positive gap against a local comparison is further highlighted with the percentage of disadvantaged students achieving a grade 4+ or 5+ in both English and Maths at 6% higher than the average disadvantaged child in the local authority. We recognise at Ercall Wood how important this is to students having the ability to access level 3 course in higher education.

#### **Remove the gaps in the Key Performance Indicators of Exclusions/Attendance/Punctuality of our disadvantaged students**

Disadvantaged students at Ercall Wood show exemplary conduct. The behaviour data for our PP students compared to the behaviour data of disadvantaged students nationally with regards to percentage of permanent exclusions, percentage of one off and repeated fixed term exclusions is extremely positive. No student, including those from a disadvantaged background, was permanently excluded from Ercall Wood Academy last year. Moreover, suspension rates and percentage of repeat suspensions were significantly below the national average.

We employ five pastoral leaders, assigned to year groups, who work with our students to help reduce the gap in behaviour and attendance of our students. PYLs work with specialists, both in house third party, in targeted support aimed at tackling behavioural and attendance concerns raised through our monitoring of data. One of the pastoral leaders is ELSA trained - the training builds the capacity of schools to support the emotional needs of their pupils from within their own resources. The programme recognises that children learn better and are happier in school if their emotional needs are also addressed.

Attendance of disadvantaged students at EWA is significantly better than the local and national picture. Attendance of disadvantaged students at EWA is 3.1% better than the local level and 3.5% better than national. When comparing persistent absence relating to disadvantaged students the positive gap between our students and both the local and national context is even greater – a 7% and 8% positive difference in disadvantaged students regularly attending EWA compared to the national and local context respectively.

#### **Support extensive enrichment opportunities to holistically develop our disadvantaged students**

Over 60% of our disadvantaged students regularly attended an after-school club this year, with each student taking part in an average of 1.57 clubs. This strong

engagement shows the positive impact of providing enriching opportunities beyond the classroom. In addition, every disadvantaged Year 7 student was invited on a trip to the ice rink, helping to support inclusion, build confidence, and ensure all students feel part of our wider school community.

### **Ensure that our disadvantaged students feel happy and valued at school**

Analysis of our PASS survey data indicates that disadvantaged learners are demonstrating stronger and more positive attitudes across a wide range of indicators when compared with their non-disadvantaged peers. In key areas directly linked to learning—such as perceived learning capability, self-regard as a learner, and preparedness for learning—disadvantaged students show notably higher proportions of High Satisfaction, whereas non-disadvantaged learners display larger shares within the moderate band.

Disadvantaged learners also report more positive feelings about school and stronger general work ethic, with over three-quarters expressing high motivation and readiness to engage. Furthermore, in relational categories such as attitudes to teachers and attitudes to attendance, disadvantaged students again show higher satisfaction levels. Even in traditionally more challenging areas, such as confidence in learning and response to curriculum demands, disadvantaged learners display a more favourable balance, with significantly smaller proportions reporting low confidence or curriculum-related anxiety compared with non-disadvantaged students.

Collectively, these trends suggest that the targeted pastoral, academic, and enrichment strategies are having a clear and measurable impact. Disadvantaged pupils appear to be benefiting from strong relationships with staff, increased access to support structures, and interventions that build resilience, confidence and self-belief. Their more positive attitudes across emotional, behavioural and learning domains highlight not only the effectiveness of current provision, but also the importance of sustaining and further developing these approaches to ensure all disadvantaged students continue to thrive.

## Externally provided programmes

*Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.*

Programme	Provider
Sparx	Sparxmaths Sparx Limited
Seneca	Seneca
Pet-Xi	Pet-Xi training Limited
Lexia	Lexia Learning Systems LLC

# Further information (optional)

## **Additional activity:**

Our pupil premium strategy will be supplemented by additional activities that are not being funded by pupil premium or recovery premium.

That will include:

- Parental phone calls:

Parents of all our Pupil Premium students receive a phone call offering them the opportunity to book their preferred time slots for parents' evening. This exclusive booking period is provided a week before the system opens to non-disadvantaged students, ensuring higher engagement and participation during parents' evening.

- Uniform swap scheme:

We are in the process of establishing a uniform exchange scheme where parents can bring in old uniform and swap them for items we have in stock. This initiative aims to support families during the current financial crisis and promote environmental sustainability. We will regularly highlight this program to our Pupil Premium families, ensuring they are aware of and can benefit from this initiative.

## **Planning, implementation, and evaluation:**

We evaluated the degree of impact that our activities had last year and used these findings to drive the development of our Pupil Premium strategy for the current cycle. To ensure a robust understanding, we triangulated evidence from multiple sources of data, including exam and assessment outcomes, engagement captured through culture walks, and rich qualitative insights from conversations with parents, students, and teachers. This multifaceted approach enabled us to build a clear picture of both the progress made and any barriers faced by our disadvantaged pupils. By identifying patterns across academic attainment, classroom behaviours, attitudes to learning, and wider wellbeing indicators, we were able to pinpoint the specific challenges that remain and shape a more targeted and responsive strategic plan to address them.

The EEF Guide to the Pupil Premium (2023), alongside key research such as Addressing Educational Disadvantage, played a central role in informing and refining our decision-making. These evidence bases have been instrumental in ensuring that every strand of our strategy is rooted in approaches proven to have meaningful impact, while avoiding less effective practices. Additionally, we utilised the EEF's Implementation Guidance to structure our strategic planning, ensuring clarity of intent, careful sequencing of actions, and a realistic understanding of the conditions required for successful delivery. This guidance continues to shape our approach as we move from planning to implementation, ensuring our activities are monitored, adapted, and embedded effectively throughout the year. Ultimately, this evidence-informed and

reflective process places disadvantaged learners at the heart of our school improvement efforts, enabling us to build a strategy that is both ambitious and grounded in what works.